



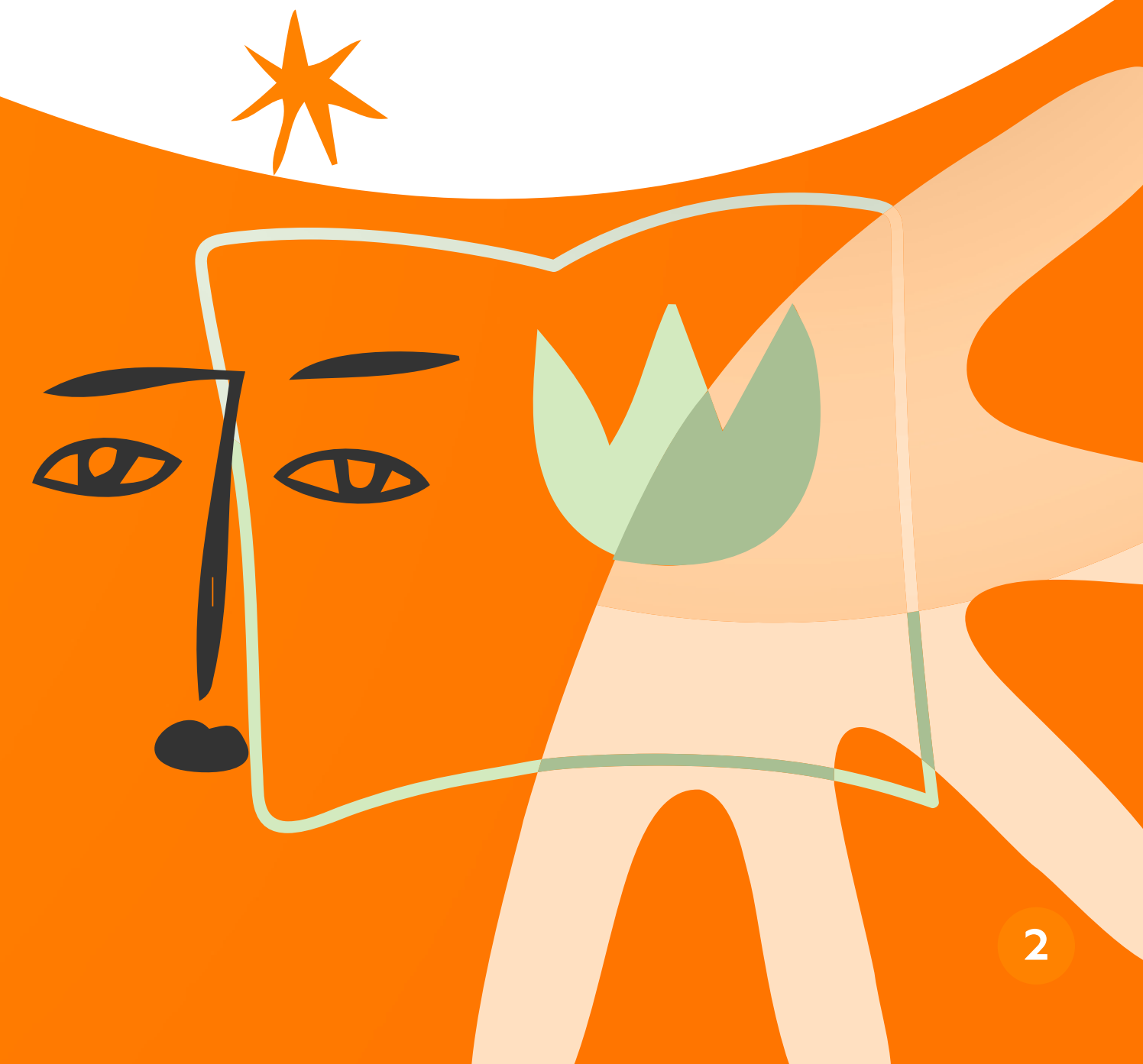
**Foundation**  
*2024/2025* Report **Unlimited**



Working together  
to support individual  
*fulfilment,*  
*development* and  
*protection.*

Driven by the desire of its employees, the Newrest Group is committed to supporting the individual by funding its corporate foundation. It is endowed with 1.5% of the group's consolidated annual net income.

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**MATTHIEU JEANDEL**  
CHAIRMAN OF FOUNDATION UNLIMITED

# A word from the Chairman

*Dear friends and partners of Foundation Unlimited, A little over two years ago, we founded Foundation Unlimited.*

*Born from the deep aspiration of Newrest group employees and the strong determination of its executive committee, it embodies a simple yet powerful commitment: to protect the individual, to provide them with the means to develop and achieve fulfillment, grounded in a set of humane, ethical, and exacting values.*

*After a first year dedicated to structuring, 2025 was the year we took off.*

*Our pillars have been refined, our projects have expanded, our horizons have broadened. And above all, our impact has become tangible: 1,154 beneficiaries, €3.9 million committed over the first two years, 3 continents, 7 countries, 9 partners, 10 projects. Behind these numbers are lives being changed, journeys being reshaped, and individuals regaining perspective.*

*We remain a young, committed, alert foundation under construction, but in an era when familiar reference points are blurring and uncertainties are on the rise, our responsibility is clear: to provide a protective, structuring, and humane framework so that everyone can realize their potential, at their own pace and according to their aspirations.*

*We embody a raw, sincere, and selfless solidarity, a solidarity focused on the smallest common denominator: the individual.*

*This second annual report invites you into the heart of the projects we carried out together.*

*In France, we continued to support medical research into acute myeloid leukemia, alongside the Toulouse Cancer Foundation. We continued to support the ACAY association in working with incarcerated adolescents, helping them prepare for release and find a viable path forward.*

*Also in France, our program for elite student-athletes is now supporting its second cohort with EM Lyon. We are also working to expand this program to support students in political exile.*

*In the Ivory Coast, our partnership with the Pierre Fabre Foundation now provides ophthalmic equipment to people with albinism, restoring to each of them essential access to knowledge and culture.*

*In the Moroccan Atlas, in Asni at the foot of Mount Toubkal, we continued building a boarding facility and inaugurated a rebuilt school, because providing access to education opens a door, sometimes the first, sometimes the only one, to a better future.*

*Because talent, determination and dignity should never be hindered by circumstances.*

*Our work continues to be structured around four core convictions:*

- *Respect for human dignity: ensuring everyone has access to basic needs.*
- *Solidarity and health: supporting research and enabling access to healthcare.*
- *Personal development through sport: instilling resilience, effort, and a sense of accomplishment.*
- *Equal opportunity: opening pathways to education and training.*

*I wish to express my deepest gratitude to the members of our Board of Directors. Their expertise, perspective, wisdom, and commitment give this young foundation the strength to grow, to assert itself, and to envision its future, in France and beyond our borders.*

*Finally, I hope that, alongside them, 2026 and the years ahead will be the adolescent years of our foundation: a period of self-assertion, growth, and boldness.*

*Finally, I would like to warmly thank all of you who support us.*

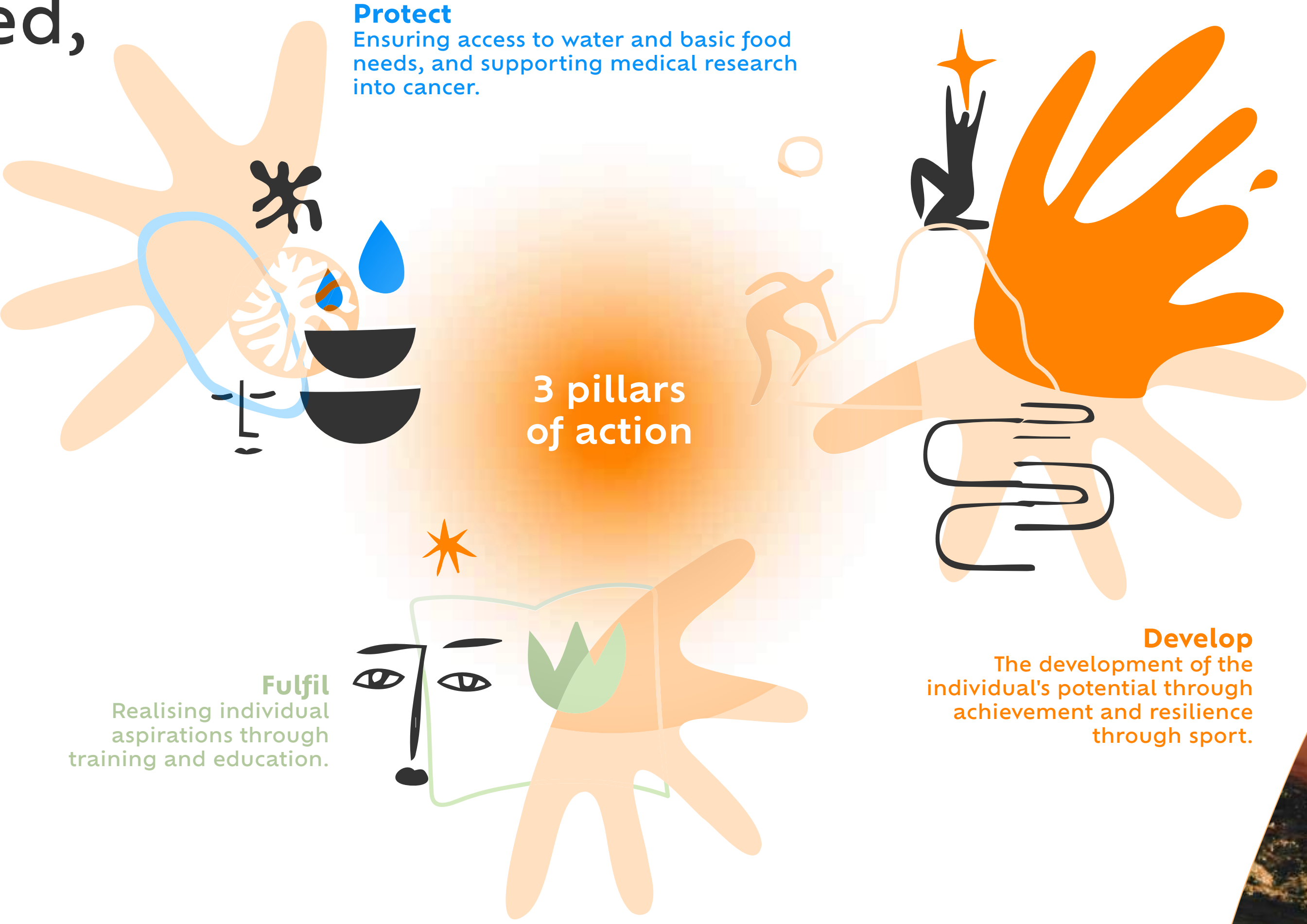
*Your commitment, your trust, and your solidarity are the driving force behind every action we undertake. Together, let's continue to build sustainable solutions and inspire concrete, profound, and humane change, one individual at a time.*

*Working together to support the fulfillment, development, and protection of the individual.  
With all my gratitude,*

*Chairman of Foundation Unlimited*



# Through Foundation Unlimited, Newrest is making a commitment to



**Protect**  
Ensuring access to water and basic food needs, and supporting medical research into cancer.

**Fulfil**  
Realising individual aspirations through training and education.

**Develop**  
The development of the individual's potential through achievement and resilience through sport.



# The 7 members of our Board of Directors

The Board of Directors of Foundation Unlimited is made up of members representing the worlds of business, sport and medical research. This panel of experts provides all its experience, insight and expertise on a voluntary basis, to help structure and launch the foundation and also choose the projects we support.



**Prof. François Amalric**  
*Molecular biologist,  
Emeritus Professor at  
Paul-Sabatier University*



**Matthieu Jeandel**  
*Chairman of  
Foundation Unlimited*



**Marie France  
Marchand-Baylet**  
*Vice-Chairwoman  
of La Dépêche du Midi  
Group and entrepreneur*



**Olivier Sadran**  
*Founder of Newrest  
and entrepreneur*



**Perrine Laffont**  
*Sportswoman,  
Olympic champion  
and multiple world champion*



**Philippe Choquet**  
*Chairman of UniLaSalle*



**Dr. Robert Sebbag**  
*Infectious disease specialist  
La Pitié-Salpêtrière Hospital*



# Our *projects* completed in 2025

Foundation Unlimited supports inspiring projects that aim to transform the lives of communities.

By focusing on training and education, Newrest is actively working towards a better, more empowered future for all. Each project reflects a passionate desire to improve people's living conditions, facilitate their access to education and strengthen links with local communities.

PROJECTS COMPLETED IN 2025



## MOROCCO

### *Zakoura Foundation* – Imine Ouassif School

**Zakoura Foundation is a major player in education in Morocco, having supported nearly 1.9 million children, young people and women across the country.**

The Foundation Unlimited supports its mission by contributing to quality educational infrastructure, such as the reconstruction of Imine Ouassif primary school in the commune of Assif, partially destroyed by the Al Haouz earthquake in September 2023. With a contribution of €67,000, the project aimed to rebuild the school and develop an innovative educational model combining academic learning, creative activities and stimulating environments. Planned for 90 students, the school will ultimately welcome 110.

The renovation work, completed on February 20, 2025, enabled the refurbishment of classrooms and the installation of a multimedia room equipped with 20 computers, as well as various improvements for students' safety and comfort (water fountain, paving, staircase).

**The school was inaugurated in April 2025**, in the presence of all project stakeholders. Matthieu Jeandel, Chairman of Foundation Unlimited, and Adil Benzettat, the school's Director, expressed their deep gratitude for the commitment and support provided to the community.

## MADAGASCAR

### Opening of the new school *Les Enfants de Madagascar*

**In the rural municipality of Vinaninkarena, about 230 km south of Antananarivo, the village of Antanambao benefited from the construction of a new nursery and primary school, carried out by the association Les Enfants de Madagascar in partnership with the Foundation Unlimited.**

Made up of several hamlets that are difficult to access, the village is predominantly agricultural with modest incomes. The existing public school, hosting 110 students and 5 teachers, was in a state of advanced disrepair. After several visits, it was decided to build two new buildings comprising six classrooms and a library, with local support from the parents' association and Vovona Soa Lombanana.

Since 1996, Les Enfants de Madagascar has been working with young people and the most disadvantaged, notably through education (sponsorships, renovations, constructions, libraries and school supplies). The Foundation Unlimited funded the labor and the architects' services, contributing €21,000, while the local community provided the materials.

The new buildings, totaling seven classrooms, now provide an appropriate environment for students. The inauguration brought the entire village together, with an official speech and exchanges with officials.



## FRANCE

### Support for young people in difficulty with ACAY

**ACAY was founded in 1997 and develops educational strategies to support young people in difficulty. With 25 years' experience in the Philippines, it is also present in Marseille, where it focuses on rehabilitating incarcerated minors and preventing delinquency in schools.**

The Foundation Unlimited collaborates with ACAY by financially supporting its teams, funding travel for young people, from Marseille and the Philippines, as well as team-building weekends and support from an addiction specialist, for a total of €105,000 over two years in 2024 and 2025.



The Foundation Unlimited contributed to the organization of a sailing trip, offering participants an immersive experience and an awareness of the beauty of the landscapes.

This project aims to impart essential values such as self-improvement and acceptance of others.



COLOMBIA

Protecting young people with *Oasis For Peace*

The aim Oasis For Peace is to **protect, educate and re-home children, teenagers and young survivors** from coca plantations and local guerrilla gangs. It operates on the **border between Venezuela and Colombia**, where the life expectancy of young people is short.

Foundation Unlimited is helping the charity **provide education and opportunities for young people**. This will help them choose a life other than the one imposed on them through geographical circumstances. The aim of our project is to finance the construction of a library, the renovation of a boarding school and the creation of a water treatment unit. Foundation Unlimited contributed €75,000 to the Newrest Colombia Foundation, which in turn is funding the Oasis For Peace project.



This foundation helps young girls get off the streets and young boys escape from drug traffickers. **Its mission is to provide them with a theoretical and practical education in farming.** The building project, launched at the end of 2024, will be completed by the end of 2025.



Ivory Coast

Ophthalmic Equipment *Albivoire*



**In Ivory Coast, people with albinism face major challenges, notably the lack of appropriate devices.** To address this urgent need, the Pierre Fabre Foundation launched the Albivoire project in partnership with Foundation Unlimited. Together, they support the initiatives of the Ivorian Medical-Social Relief NGO (SMSI) to provide care and appropriate equipment to those affected.

Additionally, a photographic exhibition was created by the Pierre Fabre Foundation in collaboration with Malian photographer Fatoumata Diabaté. Through authentic portraits, this exhibition highlights the resilience of children with albinism and illustrates the foundation's commitment in sub-Saharan Africa.

Continuing this effort, Foundation Unlimited hosted the exhibition at its premises in Toulouse to showcase this powerful and inspiring humanitarian initiative.



# Our projects currently underway around the world

Foundation Unlimited supports inspiring projects that aim to transform the lives of communities.

By focusing on training and education, Newrest is actively working towards a better, more empowered future for all. Each project reflects a passionate desire to improve people's living conditions, facilitate their access to education and strengthen links with local communities.



## MOROCCO

### Funding for the construction of a boarding facility *Association Amis des Écoles*

**The Foundation Unlimited supports the Association Amis des Écoles by funding the construction of a boarding facility in Asni, an affected village by the earthquake. This project will provide a safe and comfortable environment for 500 students, allowing them to continue their education in good conditions.**

Founded in 2006 by Amal Zniber and Abdelmajid Dahbi Skali, the association works to improve access to education in the most disadvantaged regions. It has already enabled the renovation of classrooms, the creation of essential infrastructure (toilets, water fountains, plantings) as well as access to libraries and books.

The reconstruction of this boarding facility provides concrete support for the Asni community and real hope for the children. It illustrates the impact of the collaboration between Foundation Unlimited and local associations in support of quality education.

# ★ Guichet Unlimited

Since April 2025, Foundation Unlimited has been helping people in need and individuals from diverse backgrounds (students or athletes) through the Guichet Unlimited program.

Alongside institutions like EM Lyon or Université Paris-Dauphine, the foundation supports a variety of pathways through scholarships, such as:

- **Student athletes** simultaneously enrolled in an academic program and practicing a high-level sport;
- **Students who are political refugees**, who need support in building their networks and their futures;
- **Athletes with ambitious sporting projects**, who aspire to compete in the Olympic Games.

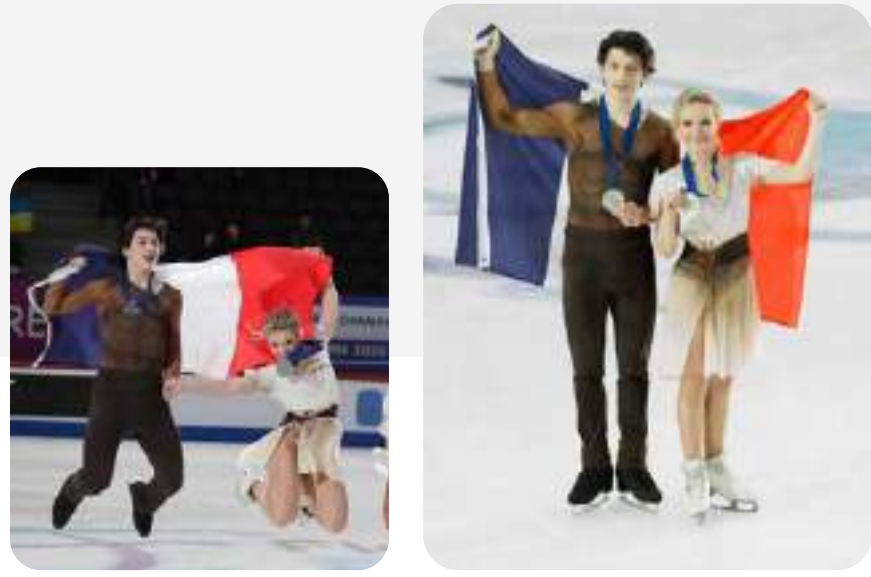


## ★ Students / Elite athletes

Led by the 'Development through sport' pillar of Foundation Unlimited, the Guichet Unlimited program reflects the values of discipline, commitment, respect, ethics, personal excellence, and team spirit, which are fundamental both in sport and in the professional world.

Eight young student-athletes were selected in 2025 to receive this support. Among them: Noa Coudre, a rugby sevens player; Elisa Rambaud, a professional footballer with MHSC's women's team; and David Ikanga-Bolemo, a professional basketball player and a former student of the Tony Parker Academy. This inaugural year demonstrates the impact of the Guichet Unlimited program: supporting athletes to recover from injuries, manage club changes, or diligently pursue their studies.

A second cohort of young athletes has already been selected for the coming year, which proves the program's benefit and the foundation's strong long-term commitment.



## ★ Pool Unlimited

Scholarships from the Guichet Unlimited program can also be awarded to athletes seeking to compete in the Olympic Games in their sport. In 2025, Pool Unlimited was created following approval by the Board of Directors.

Designed to support the new generation of talents, Pool Unlimited has a clear ambition: to provide concrete support to promising, determined individuals to help them reach their goals. Among the first selected athletes are:

- Ambre Perrier Giancesini and Samuel Blanc Klaperman (figure skating)
- Tom Campagne (long jump)
- Clément Sendra (para-climbing)

This initiative marks a major step in Foundation Unlimited's commitment to sporting excellence.

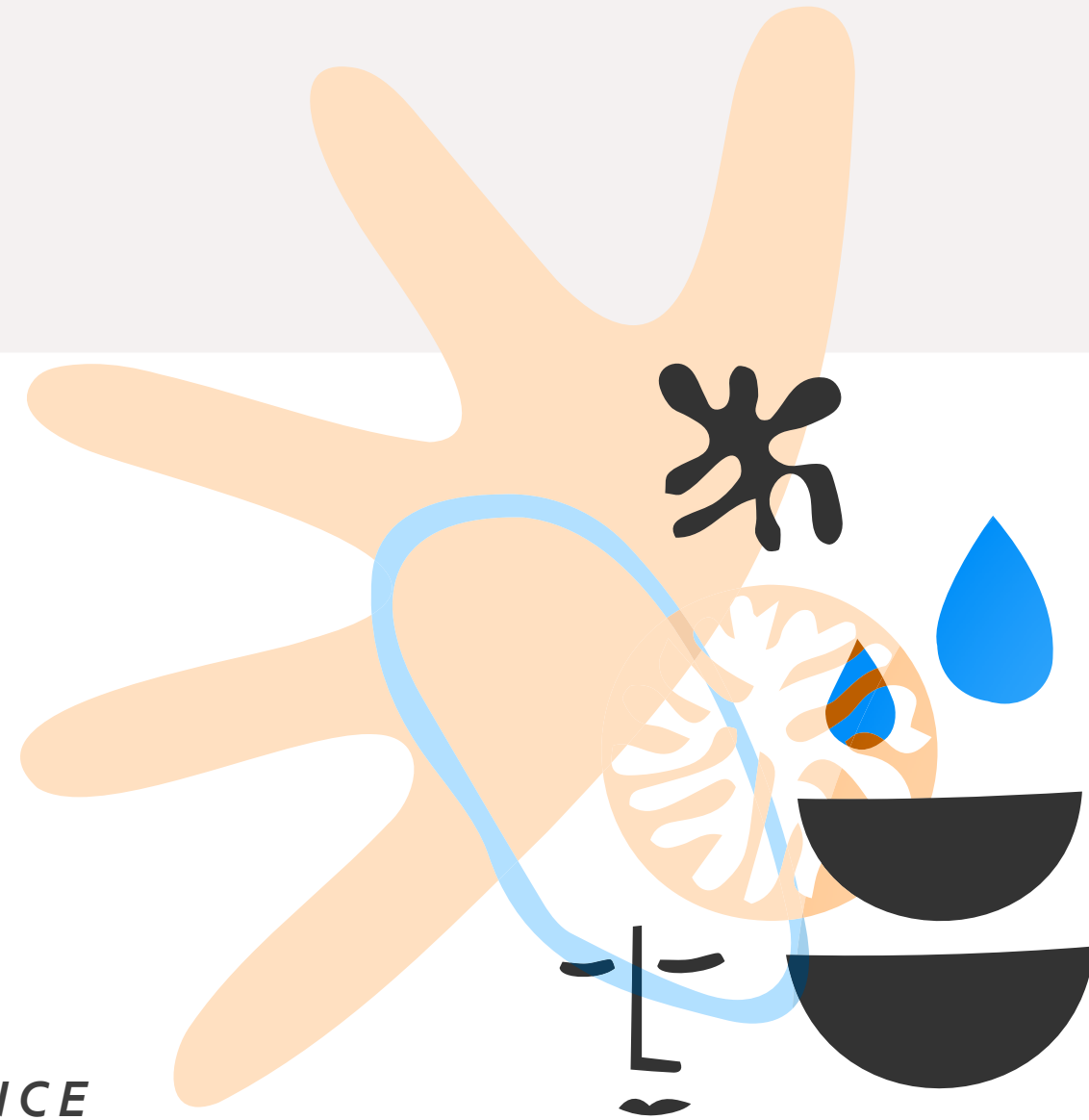
## ★ EXIL Program

The Guichet Unlimited program also offers a scholarship for students who are political refugees, following an agreement signed with Université Paris-Dauphine.

This new initiative aims to support refugee students in their integration into the French higher education system. More than twenty scholarship recipients, sixteen women and eight men, mainly from Ukraine and Afghanistan, receive a monthly allowance of around €200, for a total amount approaching €100,000. The scholarship covers the student's living and tuition expenses, with a multi-year commitment until the end of their higher education.

This program fully embodies Foundation Unlimited's commitment to promoting access to education for all, working to ensure equal opportunity and supporting resilient, future-oriented pathways.





FRANCE

## Support for the Toulouse Cancer Santé Foundation

In 2024, Foundation Unlimited chose to support the Toulouse Cancer Santé Foundation by funding the Integrated Research Chair for the treatment of acute leukemias, "CRISTAL Chair, Unlimited".

A sponsorship agreement was signed in 2024, accompanied by the creation of a dedicated fund of €900,000 over three years to support the hematology department of Toulouse University Hospital and the Inserm-CRCT team. The objective: to better understand mechanisms of treatment resistance in acute leukemias, rare, aggressive cancers with a high risk of relapse.



The project focuses on "dormant" cells capable of surviving chemotherapy and reactivating the disease. The METAML team, led by Dr. Clément Larrue and Prof. Christian Récher, is developing experimental models to identify new therapeutic targets and markers of relapse.

On June 5, 2025, a steering committee meeting reviewed the project's progress. At the end of 2025, Foundation Unlimited confirmed its commitment by extending the program for an additional four years.



TOGO

## Entendre le Monde Association Lomé University Hospital

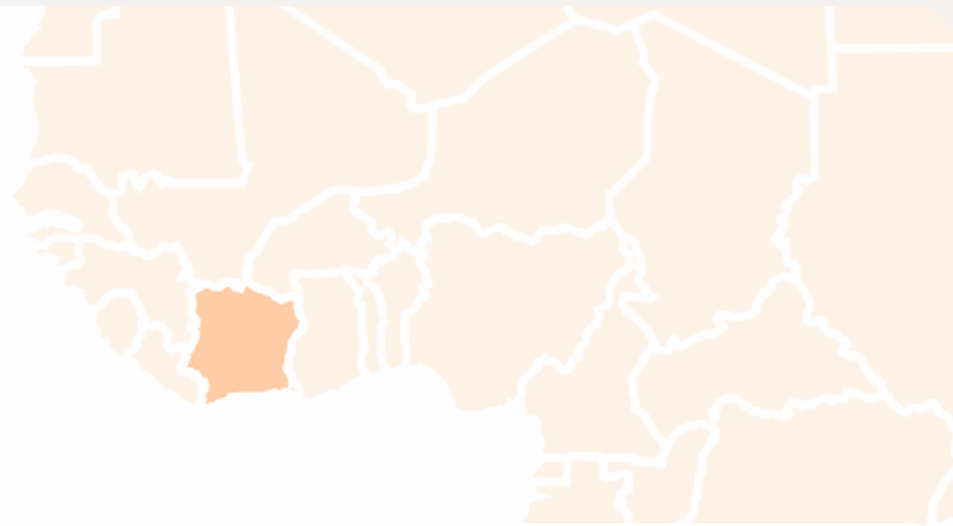
The mission was carried out by a team consisting of an anesthesiologist and two surgeons. It enabled the surgical treatment of eleven patients with ENT conditions, including three children and eight adults. The procedures were carried out in close collaboration with the teams at Lomé University Hospital. The mission also contributed to strengthening local capacity, thanks to the active involvement of doctors and residents in the various stages of patient care.

Working conditions proved to be very satisfactory due to efficient organization and the full availability of the operating room and healthcare staff. The technical facilities were generally suited to the identified needs. However, some additional equipment proved necessary, notably because of a malfunctioning ventilator that is currently being replaced. In addition, around thirty patients were seen in consultation, including several complex cases that did not require surgical intervention.

**The outcome of this mission is very positive from a medical, technical and human standpoint, and offers promising prospects for continuing and consolidating the actions undertaken.**



# Projects of employees



## Ghana

### Potable Water Access Project A sustainable solution for communities

This project aims to provide reliable and sustainable access to potable water through the construction of a fully operational borehole, implemented by KAK Aluglazed Drilling Enterprise. It addresses water scarcity challenges and contributes to sustainably improving the beneficiaries' living conditions.

The initiative includes the hydrogeological survey, drilling, installation of quality equipment, and the full commissioning of the system, ensuring performance and durability. It also includes user training and technical support to ensure the installation's long-term sustainability. In the long term, the project will provide a safe and accessible water source, strengthening public health, reducing dependence on unsafe water sources, and promoting local development.



## Colombia

### Colombia has long been inhabited by an indigenous population living in communities in areas exposed to climatic hazards and, in most cases, in extreme poverty.

Newrest Colombia presented a proposal to build a communal building equipped with a canteen and a kitchen area within the Wayuu community. This building will have a capacity of 220 guests. The project has several facets: during the construction phase it aims to combine the traditional know-how of local communities—particularly their use of natural materials in building—with modern engineering techniques so that the construction is sustainable; once open, it will involve training the Wayuu community and families in the basic principles of a healthy, balanced diet produced under decent hygiene conditions. This project will total €92k.



## Bolivia

### This project involves renovating a shelter to welcome marginalized young people in the city of Santa Cruz.

This project is led by the Alalay Foundation. Reach out to young people aged 17 to 21 on soccer fields in disadvantaged neighborhoods to get them off the streets, bring them into a renovated house, teach them the basics of a technical trade, and finally help them find a job. This project represents support of €139k.

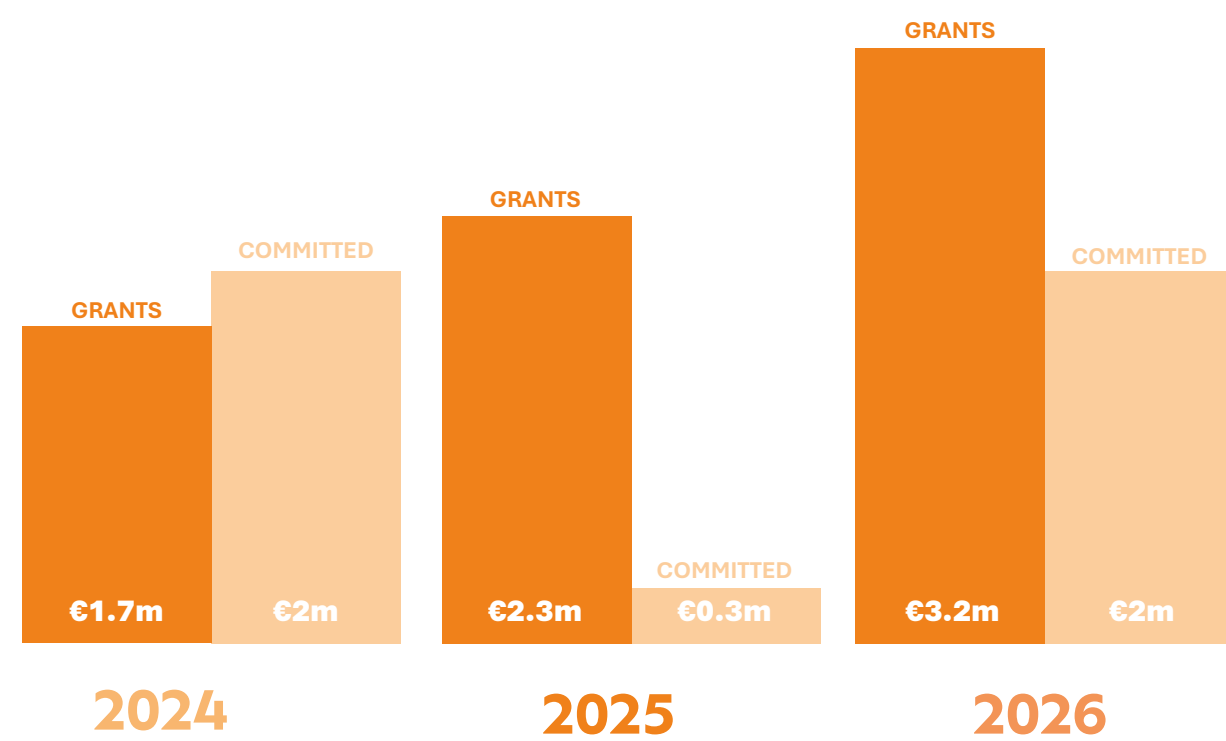
# Financial *report*

Please take a look at our financial data, which demonstrates our growth and our commitment to our stakeholders.



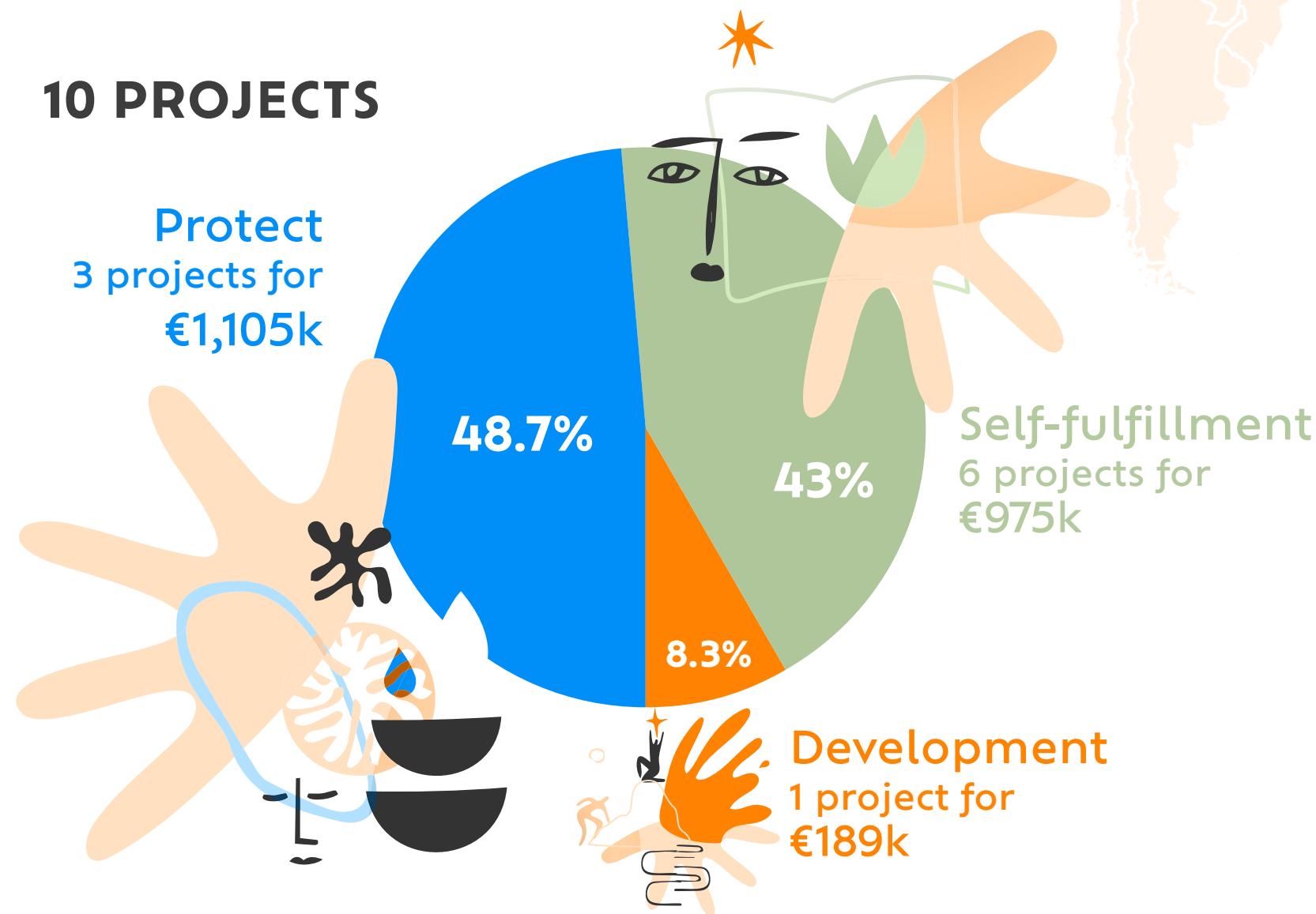
With **1.5%** of the Newrest group's consolidated net income

That is **€3.2 million** in endowment in 2026, relating to 2025 Net Profit.



*Expand and amplify our work* | **€490 k**  
France, Togo, Colombia, Madagascar

## 10 PROJECTS



- Fulfil**
  - Morocco: Zakoura and ADE
  - Madagascar: Les Enfants de Madagascar
  - France: ACAY
  - Colombia: Oasis For Peace
  - Senegal: Casamance AMK
- Protect**
  - France: Toulouse Cancer Santé Foundation
  - Ivory Coast: Albivoire
  - Togo: Lomé University Hospital
- Development**
  - France: Guichet Unlimited

*Projects of employees* | **€271 k**  
Ghana, Colombia, Bolivia



# Launch *your project* with Foundation Unlimited

Your application must be in line with our values of **community, respect and commitment**, and reflect the Foundation's 3 areas of action: **individual protection, development and fulfilment.**



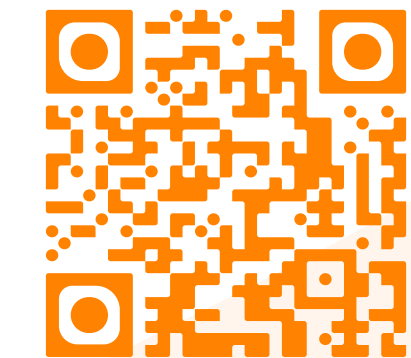
The foundation will support two types of initiative:

## Innovative project

Foundation Unlimited supports projects that think outside the box, provide a framework that will endure over time and have a real impact on people's quality of life. Our commitment will be limited to the proof-of-concept phase, which will determine subsequent deployment.

## Structuring project

The foundation will be able to commit to projects whose relevance has already been demonstrated and proven.



Follow *the latest news* from Foundation Unlimited

 **Foundation Unlimited**



Foundation Unlimited

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*Newrest Foundation Unlimited - Driven by the desire of its employees, the Newrest group is making a commitment to the individual by creating its own corporate foundation.*